

CHIEF FINANCIAL OFFICER

Location: Ghana

Position Type: Full-time

Proposed Start Date: March 2024

About Maphlix Trust Ghana Limited

Maphlix Trust Ghana Limited is a prominent player in the Ghanaian food production, processing, and exporting industry, with a commitment to sustainability, innovation, and excellence. We specialize in the cultivation of various food crops, including vegetables, grains, root and tuber crops, and value addition to root and tuber crops such as cassava, yam, and potato. Our portfolio includes key food crops such as orange-fleshed sweet potato (OFSP), yam fresh vegetables, and other value-added products. In line with our strategic expansion plans, we are seeking a highly experienced and qualified Chief Financial Officer to join our leadership team.

Duties and Responsibilities

As the Chief Financial Officer, you will be a key member of our executive team, responsible for overseeing the financial management, strategy development, and decision-making processes within the organization. Your role will be instrumental in shaping the financial future of Maphlix Trust Ghana Limited.

A. Financial Strategy and Planning

- Develop and implement a comprehensive financial strategy aligned with the overall business objectives and growth plans.
- Lead the annual budgeting and forecasting processes, ensuring accuracy and alignment with strategic goals.

B. Strategic Financial Analyses and Investment Strategy

- Conduct in-depth financial analyses to support strategic decision-making, investment evaluations, and business planning.
- In conjunction with the Chief Operating Officer and the executive team, formulate and execute investment strategies aligned with the company's financial goals, considering risk tolerance, market conditions, and potential returns.
- Collaborate with stakeholders to assess potential investment opportunities and contribute to informed decision-making.
- Evaluate and recommend opportunities for cost optimization and revenue growth.

C. Financial Management

- Oversee day-to-day financial operations, including accounts payable, accounts receivable, and general ledger activities.
- Manage the organization's cash flow, ensuring optimal liquidity to support ongoing operations, strategic initiatives, and prompt satisfaction of financial obligations.

D. Financial Reporting, and Stakeholder Communication

- Ensure the timely preparation and presentation of accurate financial reports to the executive team and board of directors, offering insights and recommendations to foster transparency and accountability.

- Establish and maintain relationships with external stakeholders, including creditors, external auditors, financial institutions, and regulatory bodies.
 - Collaborate with external auditors to facilitate annual audits, providing necessary documentation and ensuring compliance with audit requirements.
- E. Treasury and Risk Management**
- Identify, assess, and manage financial risks, implementing robust risk mitigation and treasury management strategies.
 - Stay updated on industry trends and changes in financial regulations to ensure compliance with international accounting standards.
- F. Team Leadership and Development**
- Provide strong leadership to the finance team, fostering a culture of accountability, professionalism, and continuous improvement.
 - Mentor and develop team members, facilitating their growth within the organization.
- G. Financial Governance**
- Ensure compliance with local and international financial regulations, accounting principles, and reporting standards.
 - Implement and maintain effective internal controls to safeguard the organization's assets.
- H. Technology Integration**
- Explore and implement cutting-edge financial technologies to optimize financial processes, enhance data analytics, and improve overall efficiency.
 - Drive the integration of advanced financial systems that align with industry best practices.

Qualifications

1. Education

- A postgraduate degree in Finance, Accounting, or a related field.
- Chartered Accountant and membership of professional accounting bodies including ACCA, CIMA etc. is required.

2. Experience

- A minimum of 10 years of progressive experience in financial management, with a focus on strategic financial planning.
- Experience in a leadership role within the agribusiness or food production industry is highly desirable.

3. Skills

- Strong leadership and managerial skills with a proven track record of leading finance teams.
- Excellent knowledge of financial regulations, accounting principles, and reporting standards.
- Strategic thinking and analytical skills to contribute to organizational growth and success.
- Effective communication skills to convey financial information to non-finance stakeholders.

How to Apply

Qualified and interested candidates are invited to submit their detailed applications, including a cover letter, resume, and references, via email to info@maphlixtrust.com and copied to info@av-ventures.com. Please indicate "Chief Financial Officer Application - [Your Full Name]" in the email subject line. The application deadline is **15th February 2024**.