



FUNDACIÓN
ACDI/VOCA LA
TRANSFORMING REALITIES

MANAGEMENT **REPORT**

2022



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MESSAGE FROM THE Founders Council Chair

As Chairperson and CEO of ACDI/VOCA, I have the privilege of chairing the Founders Council for the ACDI/VOCA LA Foundation's, created in 2018 in Colombia to transform Latin America and the Caribbean into an inclusive region that welcomes diversity and weaves opportunities for all people, in harmony with the environment.

In 2022, the countries in the region faced a complicated economic and social situation. In addition to poor economic growth, there were also strong inflationary pressures, low dynamics in job creation, and a growing citizen demand for access to rights and opportunities. This has translated into additional challenges for international cooperation, official development assistance, and private social investment which had largely focused its agenda on the post-Covid recovery. Therefore, our commitment is more relevant than ever in contributing to the 2030 Agenda for Sustainable Development, highlighting the reduction of inequality and the eradication of poverty as the greatest challenges in the region.

In this sense, the ACDI/VOCA LA Foundation had an outstanding performance in 2022, managing to double its operations compared to 2021, mobilizing important partners from the private sector, and materializing initiatives to reach the most disadvantaged communities, empower the vulnerable, and protect our natural capital. This rapid growth and positioning as a relevant stakeholder in the Colombian ecosystem of non-profit organizations is the result of a committed and passionate team, allowing the ACDI/VOCA group to continue expanding its mission in the world.

Sylvia J. Megret
Chair & CEO ACDI/VOCA





EXECUTIVE DIRECTOR LETTER

In 2022, we enthusiastically continued the challenge of working through collective action to contribute to inclusive and sustainable development.

This year, Colombia experienced a political transition with the arrival of the leftist coalition to the presidency of the republic. Inflation shot up to 13.12% and the peso devalued by almost 21%, increasing the cost of living, slowing the reduction of poverty, affecting to a greater extent rural inhabitants and ethnic populations, victims of the conflict, youths, and migrants.

The economic recession and the aftermath of the pandemic are reorienting social investment priorities for governments, donors, and private companies, making Fundación ACDI/VOCA LA's purpose all the more relevant in promoting inclusion, embracing diversity, and weaving opportunities for all people in harmony with the environment.

2022 was a year of expansion and growth in which we doubled our operations compared to 2021. We designed and implemented 22 projects, joining efforts with more than 40 partners from the private, public, and international cooperation sectors, decisively contributing to the Sustainable Development Agenda in more than 180 municipalities in Colombia.

We also managed to expand our operations to Central America by implementing the INclusiones program in BAC Credomatic, supporting leaders from six countries in developing tools for taking action in Diversity, Equity, Inclusion, and Belonging.

Likewise, as we are completing our fifth year of operation, and with the aim of maximizing our impact and advancing in the consolidation of an organization aligned with its mission which is at the forefront and continues to grow in a sustained and orderly manner, in 2022 we conducted a rigorous Strategic Planning exercise which will be our roadmap for the coming three years.

In 2023, we will continue learning, listening, and co-creating. Thanks to the technical soundness, passion, and commitment of our team, we will continue promoting social change, closing gaps in the territories, strengthening leadership, creating opportunities for economic and productive inclusion, and developing programs that contribute to adapting to climate change, and caring and protecting the environment.

In the midst of challenges, we are optimistic and we feel proud of our journey. Hand in hand with partners and communities, we will continue to build resilience, equity, well-being, and prosperity.

Carolina Blackburn Cardona
Executive Director



ABOUT US

We are a non-profit organization with a regional scope that transforms realities and multiplies resources to generate inclusion, positive social impact, economic prosperity, and sustainable development in communities and territories.

What do we do?

We work in partnership with the public and private sectors and international cooperation to contribute to sustainable development by transforming environments and creating opportunities for inclusion. We support organizations to fulfill their purpose of generating social value through innovative practices.

How do we do it?

Based on proprietary methodologies, we co-create and implement initiatives that promote effective inclusion and develop skills for social change.



Working in partnership



Differential approach



Measuring and reporting changes



Local team



360° communication

Our Values



EFFECTIVENESS

we have the ability to achieve the desired goals.



INCLUSION

we respect and welcome all people in their diversity and see differences as opportunities.



INNOVATION

we incorporate creative, recursive, and multidisciplinary processes and solutions in our initiatives.



INTEGRITY

we act honestly and are accountable.



COMMITMENT

we are passionate about our Purpose and we act in a practical and determined manner to achieve it.



PURPOSE

To transform Latin America and the Caribbean into an inclusive region that welcomes diversity and weaves opportunities for all people in harmony with the environment.



ORGANIZATIONS THAT TRANSFORM

We develop skills so that people and groups adopt best practices and promote Diversity, Equity, Inclusion, and Belonging in the organizational culture.



+ IMPACTFUL ORGANIZATIONS

We promote skills for sustainable development so organizations and communities design and implement strategies that contribute to inclusion and care for the environment.




ADVANCING COMMUNITIES

We promote trust, dialogue, respect, collaboration, and leadership so communities gain skills for resilience and for managing their social, economic, and environmental challenges.



TOOLBOX

We have proprietary methodologies that promote skills for social change. They are flexible, measurable, adaptable to different population groups and with a proven return on investment.



Programa para el cambio social

A program that builds 21st century skills through experiential learning in community and organizational contexts. It promotes skills that lead to positive changes in attitudes and behaviors, favoring resilience, dialogue, trust building, new narratives, and conflict transformation.

Champion

youth

Family

households

Leader

human talent

No Limits

migrant population

Powerful

gender equity

Gathering

ethnic groups

Green footprint

environmental leadership



Inclusionés

A program for taking action in Diversity, Equity, Inclusion, and Belonging - DEIB, promoting respectful and safe work spaces, encouraging a sense of belonging in the teams and the collective purpose.

Intersectional approach



We acknowledge how multiple identities, contexts, and experiences can converge in the one person or population group, enabling more effective and relevant DEIB strategies.

AcercA

Corporate volunteering for social inclusion supporting the design, implementation, and communication of shared value experiences that connect business strategies, human talent, and communities.

- TRANSFORMATION IN EMPLOYEES

Skills Development

 - Promotes leadership and teamwork
 - Fosters empathy and dialogue
 - Builds trust
 - Transforms the manner of thinking, feeling, and acting
- STRATEGIC RELATIONSHIPS WITH COMMUNITIES

Weaves experience-based relationships

 - Affects business reputation
 - Contributes to reliability and increases collaborative efforts with interest groups
- CONNECTS BUSINESS MODEL WITH THE ENVIRONMENT

Volunteering close to the heart of business

 - Connects human talent with the social and environmental challenges of the operating environment.
 - Promotes consolidating Diversity, Equity, Inclusion, and Belonging policies

A YEAR of expansion and growth

In 2022, Fundación ACDI/VOCA LA grew invoicing by 250% compared to 2021 and diversified its donor portfolio. Designed and implemented 22 projects for 12 partners (17 large private sector companies, three public sector entities, and two international cooperation agencies).

These initiatives aimed mainly at fulfilling the SDGs for Ending Poverty, Zero Hunger, Gender Equality, Dignified Work, Reducing Inequalities, and Climate Action, reaching communities in 183 Colombian municipalities and 6 Central American countries.

We consolidated strategic commitments with the private sector that allowed us to, among other things, design and implement the Mar Social Community Benefits Program for Shell, favoring dialogue, engagement, and local development. For Nestlé, we identified and strengthened a portfolio of rural, youth-led agro-businesses in the areas most affected by violence. And for Pepsico, we executed three initiatives under its Performance with a Purpose strategy, which seeks to leave a positive mark and foster community progress and empowerment.

With the goal of contributing to the Colombian government's conservation goals, and with resources from the Sustainable Colombia Fund and the Inter-American Development Bank IDB, we bolstered sustainable enterprises by indigenous and peasant communities in the Catatumbo Bari and Paramillo National Natural Parks.

We also expanded our operations beyond Colombia and supported BAC Credomatic in implementing the DEIB Corporate Policy for Diversity, Equity, Inclusion, and Belonging, and in developing tools to train its teams in Costa Rica, Nicaragua, Honduras, Guatemala, El Salvador, and Panama.

Similarly, in 2022 we focused our efforts on creating the 2022-2025 Roadmap and Strategic Plan, we increased our organizational capacity, and consolidated a technically solid human team committed to contributing to resolving local and regional sustainable development challenges through an innovative portfolio.

Therefore, FAVLA adhered to the United Nations Global Compact initiative, which promotes commitment by the private, public, and civil society sectors to align their strategies and operations with universally accepted principles on Human Rights, labor standards, the environment, and the fight against corruption, as well as helping to achieve Sustainable Development Goals.

These 2022 results allowed us to contribute to social progress, access to opportunities, employment and inclusive chains, rural development, peace building, and environmental protection.



MILESTONES 2022

250% growth in funds executed to implement 22 projects in the amount of USD\$3.5 million.

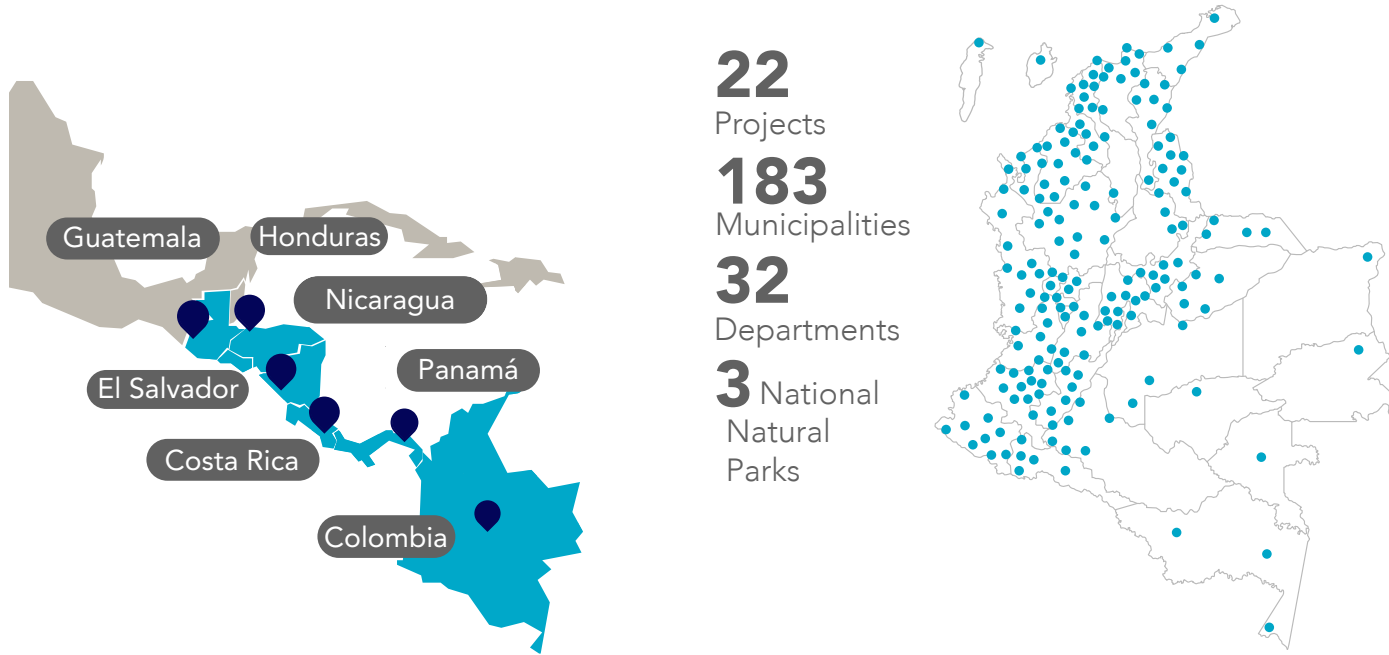
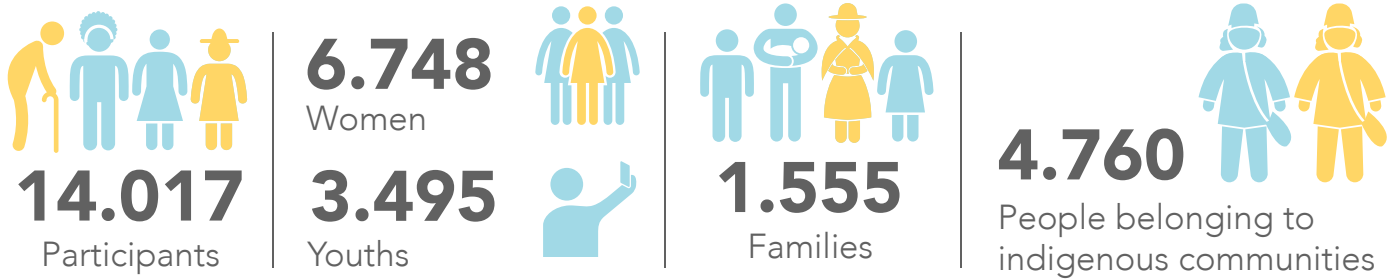
Adherence to the Global Compact, alignment with the Sustainable Development Agenda and ESG standards.

In partnership with ACDI/VOCA Colombia, we contributed to implementing the Youth Public Policy and creating the Ethnic Chapter of the Childhood and Adolescence Law.

Building FAVLA's 2022-2025 Strategic Plan and Roadmap.

Expanding to Central America by implementing the INclusión program for taking action in Diversity, Equity, Inclusion, and Belonging.

2022 Figures



Funds invested in projects
COP \$15'745.404.870

Funds mobilized in cost shares
COP \$4'666.879.132

46 Public, private, and cooperation partners

589 Strengthened Community Partner Organizations

ALI
A HERMANO
LOM
A RI
CALI
ERTO LIBRADOR
TURBO
ARRANQUIN
DEL - DEL - DEL
TURBO
TOGA - TOGA
nder - Santander - Santander
GUATEMALA

In 2022, Fundación ACDI/VOCA LA aligned its organizational strategy with the 2030 Sustainable Development Agenda, contributing fulfilling global SDGs with its portfolio of projects:

**SDG 10
Reducing
Inequality**

95 %

We promote social and economic inclusion, access to opportunities, and income growth for the most vulnerable population.

**SDG 5
Gender Equality**

72 %

We encourage engagement, access to rights, non-discrimination, and preventing gender violence, using an inter-sectoral approach.

**SDG 8 Decent Work
and Economic Growth**

72 %

We promote inclusive employment, job training, entrepreneurship, and growing small businesses.

**SDG 17
Partnerships**

64 %

We mobilize knowledge and resources from the public, private, and international cooperation sectors to promote sustainable development.

**SDG 4
Quality
Education**

54 %

We strengthen life skills and abilities to access technical training, employment, and entrepreneurship.

**SDG 1
End of
Poverty**

45 %

We promote access to rights and resilience of vulnerable people.

**SDG 2
Zero Hunger**

36 %

We promote agricultural productivity, income generation for small rural producers, and access to relevant technical assistance.

**SDG 13
Climate Action**

18 %

We work with local communities to mitigate climate change and deforestation.

**SDG 16
Peace, Justice, and Strong Institutions**

18 %

We strengthen institutions and encourage engagement, dialogue, and respect.

Contribution to the SUSTAINABLE DEVELOPMENT AGENDA





FEATURED CASES



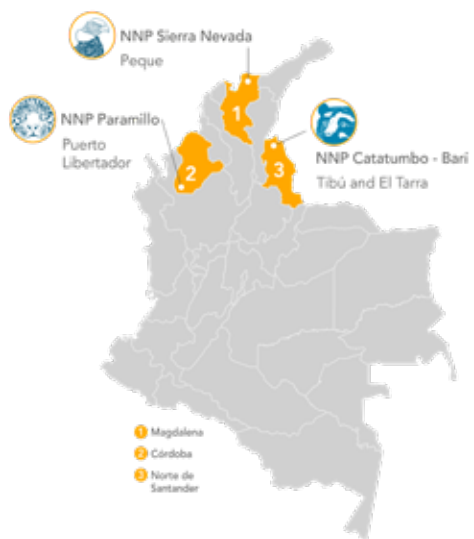
ENTREPRENEURSHIPS TO COMBAT DEFORESTATION

In Colombia, one of the most bio-diverse countries in the world, and according to figures from the Ministry of Environment and Sustainable Development, 3,182,876 hectares of forest have been deforested in the last two decades. Unsustainable practices in extensive cattle ranching, illicit crops, illegal mining, armed conflict, and expanding the agricultural frontier are some of its causes.

1.677
PARTICIPANTS

738
WOMEN

644
YOUTHS



To contribute to the country’s conservation goals, FAVLA designed and is conducting the “Social and Economic Entrepreneurship to Combat Deforestation” project, with 1,677 people participating from indigenous and peasant communities, under the strategy to promote eco-sustainable ventures in the buffer zones of the Catatumbo, Paramillo, and Sierra Nevada National Natural Parks.

Through the Sustainable Colombia Fund, with contributions from the governments of Norway, Sweden, and Switzerland, and under the Inter-American Development Bank IDB, the ACDI/VOCA LA Foundation is executing this initiative with the Ministry of Environment and Sustainable Development, National Natural Parks of Colombia, and the communities.

COMPONENTS

- 1 Socialization, awareness, and coordinating work areas to mitigate deforestation and stabilize the agricultural frontier.
- 2 Building and implementing agreements to use, organize, and regulate productive activities in accordance with the communities’ conservation goals and living conditions.
- 3 Providing technical assistance and rural extension services for sustainable production.

ACCOMPLISHMENTS

- 100% of properties georeferenced, property planning carried out, and 100% of restoration and/or conservation areas have been identified.
- Created the pathway to signing of Use and Conservation Agreements in Paramillo PNN (Puerto Libertador, Cordoba and Peque, Antioquia).
- Signed 12 marketing agreements between producer and buyer organizations for laying hens, sweet pepper, passion fruit, and sacha inchi ventures, in the Paramillo PNN and honey, cocoa, and banana in Catatumbo - Bari PNN.
- Implementation of the ATI Comprehensive Technical Assistance strategy with peasant and indigenous communities in Paramillo and Catatumbo - Bari PNN.

HOW WE DID IT

The heart of the strategy consists of reaching Agreements for Land Use and Conservation for the lands occupied by families in the areas of intervention, mapping their productive activities to determine how they are contributing to deforestation. FAVLA then provides technical assistance and market connections to redirect practices towards sustainable activities that generate livelihoods for families.



“I used to live here when I was little. Back then, the ravine was larger; because of logging, it is smaller in size. This is why we must all take action to care for it, because without water we cannot live”,

Milena Bernal
Puerto Libertador

SDG Contribution





MARSOCIAL

Under offshore gas exploration, FAVLA designed and implemented the “Mar Social” Community Benefit Program for the Shell energy company, which strengthened the resilience skills in six artisanal fishermen associations on the Colombian Caribbean coast, providing over 1,000 people with tools to manage their conflicts, exercise the artisanal fishing trade in a safer way, and incorporate technology to reduce the level of effort and improve their income.



6 Artisanal fishermen associations strengthened



HOW WE DID IT

- Creating spaces for engagement, dialogue, and agreement with the communities to ensure that the project addresses their needs and expectations of strengthening using a comprehensive approach.
- Training in maritime safety, providing equipment and adopting new technologies in fishing methods to improve the catch.
- Implementing the Program for Social Change DecidoSer Familia, DecidoSer Líder/esa, and family and community activation, involving the fishermen's companions and children.

ACCOMPLISHMENTS

- Developed skills to build trust, facilitating generational change, collaborative work, social cohesion, and conflict transformation.
- Promoted skills and competencies to increase the catch capacity and preserve the trade of artisanal fishing in the region.
- Improved maritime safety by providing equipment and training using international standards.
- Installed solar panels and freezers to optimize catch preservation and increase productivity in associations.
- Organizational strengthening of six associations that today have better catch management for sustainable productive activities.



“We have received tools and training on the use of technologies that help us perform our tasks with greater safety and productivity. Now we know how to use them to protect life and improve our catch and our income”.

José Valdéz Julio
Artisanal fisherman COMPACREY

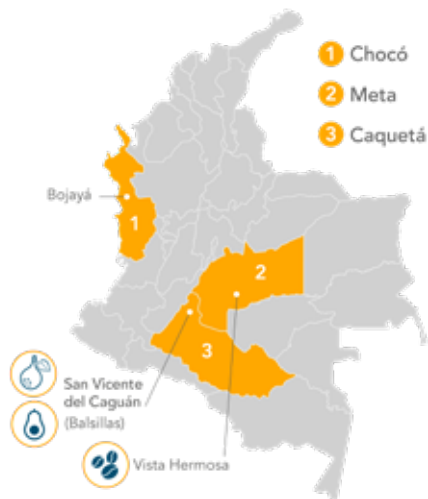
SDG Contribution





YOUNG RESILIENT AGRO-ENTREPRENEURS

In Colombia, two out of every five youths are unemployed or have precarious employment. The ambition of the Nestlé Global Youth Initiative is to contribute to creating economic opportunities. In 2022, FAVLA drove development for the next generation of rural agro-entrepreneurs in areas most affected by the armed conflict in Colombia, offering psychosocial support, seed capital, and technical assistance to strengthen their coffee roasting, cupping, and barista businesses. in transforming bananas into snacks, growing granadilla and Hass avocado for export, and in providing agricultural services.



SDG Contribution



"Barismo is my passion, I want to become a professional in this art. This process has prompted me to think of new alternatives to develop business ideas in my region",

Daniela Casas, 17, barista Vista Hermosa



HOW WE DID IT

- Creating a pathway to promote rural agro-businesses, promoting self-management and empowerment, formalizing productive initiatives with models aimed at associativity, sustainability, and collaborative work.
- Strengthening the participants' technical capacities to learn by doing, promoting good agro-industrial practices, improving production, and connecting enterprises to markets.
- Encouraging creativity and innovation as key skills to forge a mindset that allows the youth to build a vision of the future of their life projects and productive initiatives.
- Through the DecidoSer Campeón/a Program for social change, which was implemented through youth resilience plans, collective meetings, and home visits.

ACCOMPLISHMENTS

- Five granadilla and Hass avocado farming enterprises increased profits per kilo by 71% and created a new partnership to sell their products in the international market.
- Creating a brand and unit to transform plantain chips "Platanitos de Bojayá", for retail with local and national partners such as Nestlé de Colombia and ACDI/VOCA.
- Partnership with ACUMEN for commercial projection and marketing.
- Three enterprises that provide agricultural services, 'Labores de Mi Finca', increased their income by 11% and serve producers in the Pato-Balsillas River region in an organized manner and following best agricultural practices.
- Vista Hermosa entrepreneurs have certified cupping and barista skills, which has enabled them to access job opportunities, increase their income by 7.5%, and open their own El Reposo Coffee Shop, on the tourist route to Caño Cristales (Meta).
- Participated in the VII Meeting of the Youth of the Pacific Alliance Mexico 2022, which converged over 200,000 youths around their role as creators of change in the region.



POSITIVE VALUE CHAIN

FAVLA was a partner to the PepsiCo Foundation in developing its global PepsiCo Positive (Pep+) strategy in Colombia, seeking to implement initiatives to improve incomes for more than 250,000 people in their agricultural supply chain before 2030, inspiring positive change for the planet and people.

In 2022, the portfolio designed and implemented for PepsiCo included three initiatives aimed at building a more sustainable food system, promoting the potential of communities to improve their livelihoods, and contributing to caring for the environment.

1. Women, Water, and Reconciliation

Improving productive capacity, empowering rural women, and developing innovative practices to sustain small potato farmers in Toca, Boyacá.

2. Hands Behind Natuchips

Strengthening of the National Agricultural Association of Banana Producers from Belén de Umbría ASPLABEL, to optimize its productive, environmental, associative, and partnership management practices.

3. Weaving Dreams

Promoting the Orillo enterprise, which uses waste from plantain crops to create arts and crafts in Turbo (Antioquia), improving microbusiness, farming, and marketing skills, while reusing materials, contributing to caring for the environment.

157
Participating families

29
Youths

108
Women

100
Men



SDG
Contribution





HOW WE DID IT

- Supporting organizations to continue in PepsiCo's supply value chain, by incorporating Good Agricultural Practices and Sustainable Agriculture Adapted to the Climate.
- Implementing DecidoSer to strengthen capacity in empowerment, teamwork, emotional management, and self-regulation for conscientious decision making.
- Promoting innovation in bio-sustainable products to strengthen artisanal production using the circular economy approach.
- Building collective skills in organizations to improve their associative and partnership management practices.
- Increasing crop yield through technical support to the participating associations and developing programs to use derivative by-products.

ACHIEVEMENTS

1. Women, Water, and Reconciliation

- The organizations generated an income of COP\$742,000,000 and sold 700 tons of potatoes to PepsiCo.
- Started up the mobile quality and potato frying laboratory in partnership with the Boyacá Governor's Office.
- ASOAGROTOCA received recognition for business excellence from the Ministry of Agriculture.
- PepsiCo was recognized by ANDI as an INspiring Company 2022, for the impact from Women, Water, and Reconciliation.

2. Hands Behind Natuchips

- Certified 14 farms in best agricultural practices to increase the yield and quality of plantain crops.
- Started a demonstration farm and a bio-factory to use and transform by-products.
- Technological innovation for productivity by incorporating a mobile application that enables monitoring for Good Agricultural Practices.

3. Weaving Dreams

- Developing a business model and strengthening skills to organize production and innovation.
- Commercial partnerships with the Antioquia Governor's Office and Éxito stores.
- Jointly creating the Orillo brand.
- Technological inclusion by using social networks to facilitate marketing and retail.



ADVOCACY IN PUBLIC POLICY

In its portfolio, FAVLA has a line of work with the public sector at the national and local level, to execute high-impact projects and contribute to building and executing state policies in association with ACDI/VOCA Colombia.

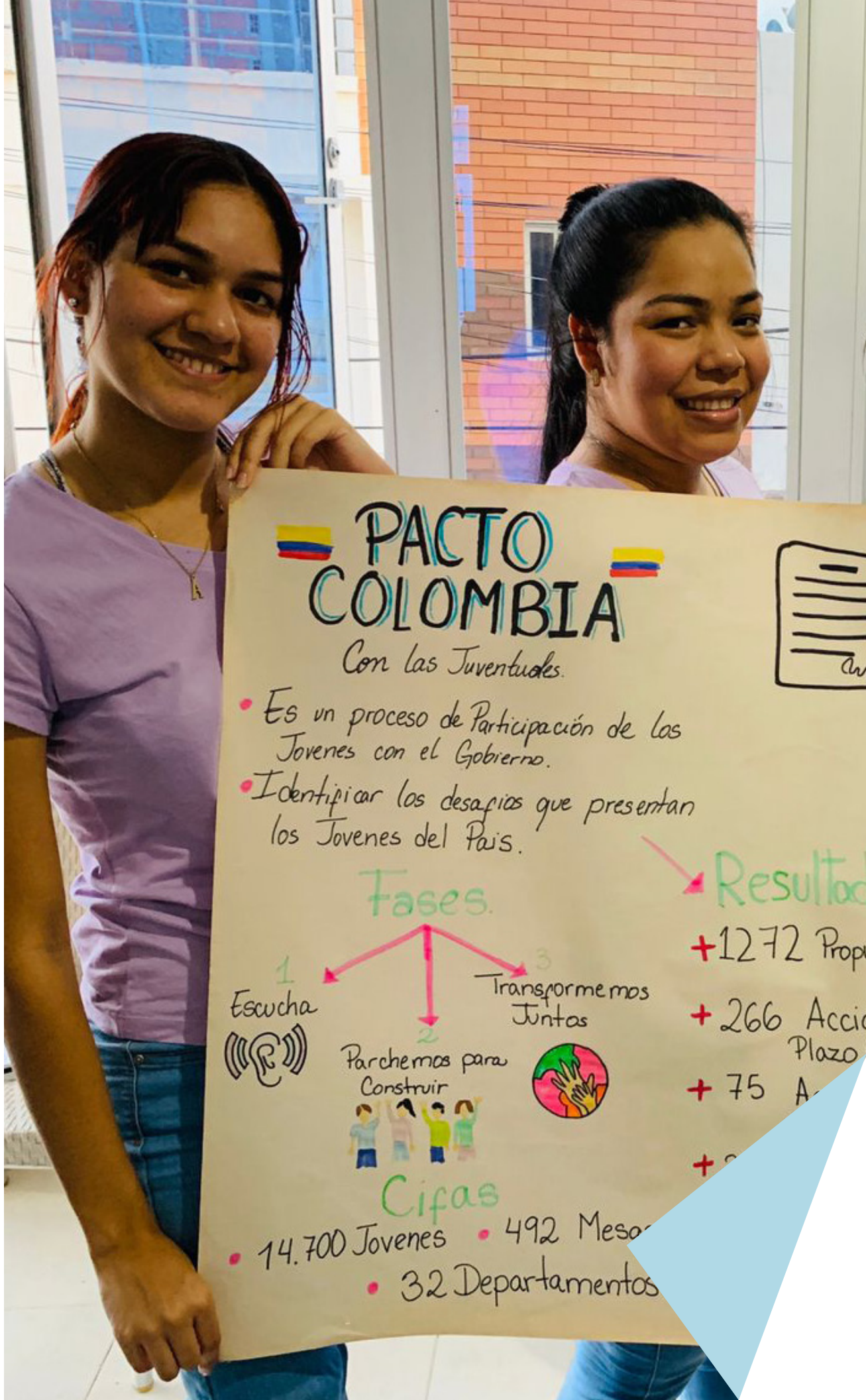
HOW WE DID IT

- Strengthening 21st century skills in the youth and supporting them to create a life project by developing artistic, cultural, and athletic initiatives.
- Developing prevention and resocialization activities with the youth in at-risk environments and/or dynamics pertaining to illegal activities.
- Promoting youth engagement and tools appropriation for advocacy in public policy.
- Delivering seed capital to accelerate ideas and make them into sustainable projects.
- Implementing strategies to strengthen the District Youth Councils and promoting training processes aimed at consolidating organizational skills for local social transformation.
- Creating spaces to coordinate and jointly formulate the Indigenous, Black, Afro-Colombian, Raizal, and Palenquera Chapter of the National Policy on Childhood and Adolescence.

PARTNER ORGANIZATIONS

ACDI/VOCA Colombia, Presidential Youth Council Colombia Joven, Administrative Department of the Presidency of the Republic DAPRE, Colombian Institute for Family Welfare ICBF, Bogotá Government Secretariat.

SDG Contribution



ACCOMPLISHMENTS

- Plan T: We promote 584 cultural, artistic, athletic, and entrepreneurial initiatives for youth groups from the country's 32 departments. 3,402 youths strengthened their civic leadership by promoting a culture of legality, coexistence, and safe spaces.
- Strengthened District Youth Councils: we supported 120 youths from 17 locations in Bogotá in structuring and implementing 54 initiatives for citizen engagement, the environment, sustainability, art, culture, athletics, technology, innovation, human rights, coexistence, entrepreneurship, citizen engagement, health, and rural development.
- Creating the Ethnic Chapter of the National Childhood and Adolescence Policy: 450 leaders and authorities from ethnic groups supported the joint formulation of the Indigenous and Black Communities Chapter of the National Childhood and Adolescence Policy, to implement educational, cultural, recreational, and athletics programs with a differential approach for children.





Inclusiones

A program for taking action in Diversity, Equity, Inclusion, and Belonging DEIB.

Based on an inter-sectional approach, we generate effective and relevant DEIB strategies for ethnic groups, youth, women, the LGBTQ+ population, people with disabilities, migrants, and others.



IMPLEMENTATION PHASES

- 1 Diagnosing and identifying barriers and potentialities.
- 2 Awareness and training in DEIB concepts and best business practices.
- 3 Co-creation of DEIB products and/or tools connected to the organization's strategy, policies, and guidelines.
- 4 Measurement, tracking, and monitoring.



WE DEVELOPED

+15 ORGANIZATIONAL TOOLS for our allies

- Corporate DEIB policy
- Guide to best practices for inclusion and diversity
- Developing content for learning platforms
- Care pathways and prevention of gender-based violence and sexual harassment
- Manuals for inclusive contracting
- Array of indicators for DEIB
- Communicative products to position diversity, equity, and inclusion.

International standards and benchmarks: ESG, GRI, SDG, Dow Jones, OECD, ILO, Global Compact

SDG Contribution



2022 INCLUSIONES ACHIEVEMENTS

- We expanded our operations into Central America, by implementing the DEIB Corporate Policy for BAC Credomatic and we trained its team to replicate best practices with its 19,000 workers.
- We worked with eight companies, transforming practices, and promoting respectful, safe, and inclusive workplaces for diverse populations.



WE WORKED WITH **297**

BUSINESS LEADERS

- Human Resources
- Sustainability
- Corporate Affairs
- Customer Service
- Marketing
- Operations
- Communications

achieving **43.000** workers

WE CREATED

+20 SPACES

for raising awareness, training, dialogue, and co-creating on issues of:

Social Inclusion • Intersectionality
Inclusive Communications
Gender Equity
Best Business Practices
Human Rights
Population Approach



WE INSPIRED

2.500



OCENSA WORKERS through by creating the podcast "ABC de la Diversidad" with content to promote inclusive corporate spaces.



Our CONNECTIONS IN 2022



ADHERE TO THE UNITED NATIONS GLOBAL COMPACT, A GLOBAL INITIATIVE THAT PROMOTES COMMITMENT TO HUMAN RIGHTS, THE ENVIRONMENT, THE FIGHT AGAINST CORRUPTION, AND CONTRIBUTING TO SDGS.



PARTICIPATED IN THE 12th Colombia Global Compact Forum “For a Better World”, with a presentation on the impact of gender equality on reputation and business performance.



WERE PART OF THE GENDER PLUS SUMMIT 2022, ABOUT THE POWER OF INCLUSION IN BUSINESS TRANSFORMATION



Received a quality certification as an NGO that follows world standards from CAF International. www.caf.org



The National Association of Colombian Business Owners ANDI, included Pepsico in its 2022 list of Inspiring Companies for “Women, Water, and Reconciliation,” an initiative they are undertaking with FAVLA, promoting agro-entrepreneurship in women potato farmers in Toca, Boyacá.



LIKE - SUPPORT - SHARE

INCREASED our followers on LinkedIn by 44%

In 2021 we had 13.200 FOLLOWERS

23.269 IN 2022!



16 DIGITAL AWARENESS CAMPAIGNS

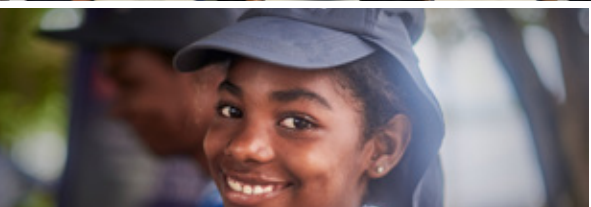
#ORGANIZATIONS THAT TRANSFORM REALITIES 11.049 INTERACTIONS



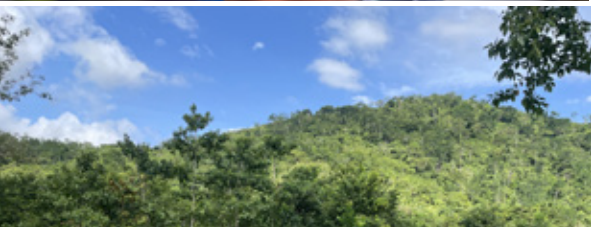
#CENTURY SKILLS 8.948 INTERACTIONS



#UNITE AGAINST VIOLENCE 10.966 INTERACTIONS



#MORETRESS MORE LIFE 7.766 INTERACTIONS

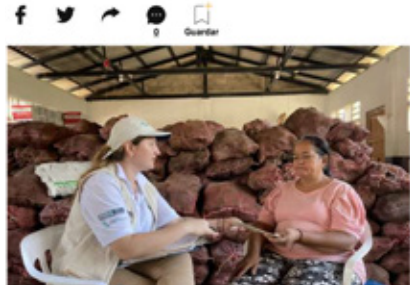


#WITHPRIDE 6.478 INTERACTIONS



Strategies to mitigate deforestation in National Natural Parks

The “Social and Economic Entrepreneurship to Combat Deforestation” project has become a roadmap for nearly 457 peasant and indigenous families who conserve and restore ecosystems, while developing productive and sustainable initiatives to improve their livelihoods.



EL ESPECTADOR

La República

The arts and crafts will have design elements, innovation, and trends. Additionally, youths are expected to be engaged.



Strategy to promote artisans from Urabá Antioquia, Weaving Dreams Program, in Turbo.

ADMINISTRATIVE MANAGEMENT and Human Talent

We have a strong commitment to gender equality and the well-being and growth of our team. We promote an organizational culture that embraces inclusive practices and welcomes diversity.

21
People hired

12
Women

9
Men

2
Women in
managerial
positions

Occupational Health and Safety
Management System
OHSMS
Gender Policy
and Labor Inclusion

131
Consultants

71
Women

60
Men

0 paper
policy

In
2022
we had

0
Work
accidents

0
Cases of
discrimination
and workplace
harassment

Health
Recreation
Training
Wellness Plan

At Fundación ACDI/VOCA LA, we create conditions for comprehensive development, to help improve the quality of life and employee performance. We have a Wellness Plan to manage human resources that includes recreational, cultural, and health-related activities, as well as a Training Plan.



We care about mitigating the environmental impacts of our operations and making efficient use of resources. We adopt practices to improve environmental efforts such as training in proper waste disposal, zero use of paper, and hiring vendors that adopt best practices to protect natural resources.



OVERSIGHT, CONTROL, and obligations duties

The Foundation submitted a formal and notarized legal position for the year 2022 that was duly registered before the Bogotá Chamber of Commerce, and as an entity that performs inspections, oversight, and control – Bogotá Mayor's Office.

FAVLA is highly recognized by its partners for the services rendered in 2022, becoming a reliable alternative for directing public and private investment and international cooperation towards sustainable development.

Ethics, transparency, integrity, and accountability are intrinsic values to corporate action and to the organizational culture of Fundación ACDI/VOCA LA, which is why every process and procedure adheres to domestic and international legal frameworks and guidelines.

Fundación ACDI/VOCA LA certifies that software is used in accordance with standing legislation. It is also in compliance with regulations regarding intellectual property and copyright.

Similarly, FAVLA has satisfactorily complied with regulations pertaining to employee payments to the Social Security System and in full compliance according to the current SGSST regulations.

FAVLA has complied with the responsibilities from Law 603 of July 2000, by which "the use of intellectual property products is in accordance with current legislation" is ensured. There is also a record showing that the Administration at no time hindered the free flow of invoices issued by vendors or suppliers and, consequently, has enabled their free negotiation and collection with their legitimate owner.

RESULTADOS

Financieros

Concept	2022	2021
Total Assets	\$3.532.578.366,26	\$ 2.322.969.745,18
Total Liabilities	\$2.862.931.783,34	\$ 1.963.442.617,26
Current Assets	\$3.438.979.812,26	\$ 2.254.604.545,18
Current Liabilities	\$ 2.862.931.783,34	\$ 1.963.442.617,26
Net Assets (Equity)	\$ 669.646.582,92	\$ 359.527.127,92
Year Surplus	\$ 621.203.364,92	\$ 321.018.442,92
Interest Expenses	-	-

*Figures in COP

	Formula	2022	2021
LIQUIDITY INDEX	Current Assets / Current Liabilities Ideal Reference: (>1)	1,20	1,15
	Analysis FAVLA is able to cover all of its short-term liabilities. In 2021, for every 1 COP that it owed, it had 1.15 COP as backing. In 2022, this ratio increased and for each peso owed, it had 1.20 COP to cover obligations.		
WORKING CAPITAL	Current Assets / Current Liabilities Ideal Reference: Positive Value	\$576.048.029	\$291.161.928
	Analysis FAVLA has Working Capital resources to leverage the projects and activities it executes and improve its organizational capacity, after covering its short-term obligations. In 2021, the Working Capital was \$291,161,928 COP, while at the end of 2022, it increased to \$576,048,029 COP. This demonstrates efficient management of the resources received.		

	Formula	2022	2021
INDEBTEDNESS RATIO	Total Liabilities / Total Assets	81,04 %	84,52 %
	Ideal Reference: ≤ 80%		
	Analysis FAVLA reached a debt level of 81.04% in 2022, 3.48% lower than 84.52% in 2021. It went from executing 18 projects in 2021 to 22 in 2022, showing an increase in managed resources and operating capacity for implementation.		
INTEREST COVERAGE RATIO	Surplus for the Year / Interest Expenses	INDETERMINATE	INDETERMINATE
	Ideal Reference: ≥ 2.0		
	Analysis FAVLA has no short- or long-term loans. Its operations are financed with resources from grants and from its Founders, with no interest expenses. Therefore, this indicator is indeterminate.		
RETURN ON ASSETS (ROA)	Surplus for the Year / Total Assets	17,58 %	13,82 %
	Ideal Reference: Greater than the prior year		
	Analysis FAVLA increased its level of efficiency by 3.77% in asset use to create a surplus, achieving 17.58% in 2022, compared to 13.82% in 2021. The Foundation has used its assets efficiently, increasing the surplus compared to the prior year.		
RETURN ON NET ASSETS (EQUITY) (ROE)	Surplus for the Year / Net Assets (equity)	92,77 %	89,29 %
	Ideal Reference: Greater than the prior year		
	Analysis FAVLA increased its level of efficiency by 3.48% in using the initial contributions from ACDI/VOCA, creating a surplus of 92.77% in 2022, with respect to 89.29% in 2021. The Foundation has used the initial contributions from ACDI/VOCA efficiently, increasing the surplus compared to the prior year.		

CONCLUSIONS

- FAVLA's total income in 2022 was \$17.145.456.753 COP, an increase of 300% compared to the previous year. This growth is due to the increase in partnerships with companies from the private, public, and international cooperation sectors. Expenses for that period increased by 317%, ensuring personnel, supplies, and logistical purchases needed to implement the projects.
- The line of income from consulting activities increased by 213% compared with the previous year. This was possible thanks to INclusiones being well received in important national and multinational companies to implement strategies for raising awareness and training in diversity, equity, and inclusion.
- It is also important to highlight the 94% increase in FAVLA surpluses, growing from \$321.018.443 in 2021 to \$621.203.365 in 2022. This demonstrates the organization's ability to manage resources and successfully implement the various projects.
- This surplus will be reinvested in 2023 and will continue to contribute to the growth of the organization and in achieving the goals outlined in the FAVLA 2022-2025 Strategic Plan.
- In 2022, FAVLA received \$225,737 USD for operating expenses from its Washington-based founding partner ACDI/VOCA, which were used to partly cover the payroll, consultation, travel, commissions, and events with strategic partners, and others. Conversely, ACDI/VOCA Colombia provided specialized services to FAVLA in the order of \$16,702 USD.
- In 2022, no loans or businesses were conducted by the FAVLA's members or administrators.
- The Operating Budget for 2023 was estimated at \$597,825 USD, under the foreseeable ongoing business.
- As a foreseeable evolution, FAVLA will continue working on the strategic lines of Inclusion and Diversity, and Sustainable Development, and in consolidating its donor portfolio to increase their contribution to the 2030 Agenda.



2022