

# REQUEST FOR PROPOSAL

Development of Community-Based Videos and Training for Knowledge Transfer in Agriculture Value Chains in Honduras

RFP-2022-16

# Under

Transforming Market Systems (TMS) Activity

## **Funded By**

**USAID** 

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### I. INTRODUCTION

#### A. COMPANY BACKGROUND

Based in Washington, D.C., ACDI/VOCA is a nonprofit international development organization that delivers technical and management assistance in agribusiness, financial services, enterprise development, community development and food security in order to promote broad-based economic growth and vibrant civil society. For more information, go to <a href="https://www.acdivoca.org">www.acdivoca.org</a>.

### B. PROGRAM BACKGROUND

ACDI/VOCA is implementing the Transforming Market Systems (TMS) Activity of the United States Agency for International Development (USAID). The purpose of TMS is to promote competitive, resilient, and inclusive market systems that provide greater economic opportunities to incorporate vulnerable populations to reduce incentives to migrate.

TMS applies a systems development approach to address the root causes behind the vicious circles that marginalize people and businesses and identifies leverage points that lead to new virtuous ways of doing business and improved economic opportunities. This will result in a sustainable increase in income, through more business, more sales and more jobs for Hondurans, while contributing to building broad-based, long-term economic growth.

The program carries out activities in five components:

- 1. Value Added Agriculture: Boosting the strengths already present in Honduras to generate long-term economic growth in value chains selected for their high potential to generate jobs.
- 2. Tourism and Creative Industries: Overcoming the underlying limitations in the development of the tourism sector in Honduras by leveraging the leadership potential of the private sector to become an agent of change in partnership with the public sector at the national, departmental and local destination levels.
- 3. Entrepreneurship: Contribute to the economic and social growth of Honduras, understanding that MSMEs are the major generators of employment, expansion of market segments, increased production of goods and services and dynamism in the communities where they operate.
- 4. Business Enabling Environment: Support state modernization strategies and strengthen the capacity of private sector organizations to assume a leadership role in the evaluation, design, and promotion of business-friendly policies.
- Labor Intermediation: Connect public and private training with employers to align the services offered with the demand for employment in the formal sector and improve linkage systems between workers and potential employers.

### II. PURPOSE

Local farming communities in Honduras do not have broad access to key information that can improve their farming practices. The current methods of knowledge dissemination by local organizations are not powerful enough to impact beneficiaries at a significant scale. Being able to provide agricultural knowledge transfer and extension services through context-adapted technological platforms and mechanisms amongst the Honduran agricultural community is key and the objective of this consultancy.

A 2017 assessment by USAID identified a highly fragmented extension system in Honduras which a diverse set of actors are providing formal extension services. NGOs are the greatest contributors to the extension system, followed by technical schools that provide extension activities based on specific crops and markets, and then associations, private sector, and public sector. It is estimated however that more than 80% of these extension services, regardless of provider, are financed by international cooperation.

The field school model is one of the most used forms by extension service providers. This approach uses demonstration plots, field workdays, and individual and group visits as ways to share knowledge. Many providers also use social mobilizers, community facilitators and farmer-to-farmer trainers to increase the reach of their services. Most extension workers use printed or online technical materials. It is uncommon for extension workers to use audiovisual materials or apps in extension.

Research<sup>1</sup> funded by the Bill and Melinda Gates Foundation on the use of video-based training for rice production in India identified that on the use of video-based training has a substantial and significant effect on farmer technology adoption, yields and profits, especially for so-called 'marginal' farmers that otherwise do not receive direct training on a repeated basis. These effects are estimated to increase good agricultural practice adoption and yields by 44% above the control group (if receive no extension).

Video-based training can further complement traditional extension, with observed increases in practice adoption and yields by another 15-20%. Perhaps most importantly, video-based extension can be done at an estimated 18% of the cost of traditional extension. Researchers at the Gates Foundation and Digital Green identified the key benefits of the video-based methodology as (1) reducing the variability (and sometimes poor quality) of extension trainers' instruction quality (2) is narrated by local farmers and women from communities and mediated by a local village representative – so is more likely to influence behavior change and (3) the method is interactive and thus increases the viewer's comprehension of the practices being demonstrated.

This consultancy will build the capacity of local partners to implement community video extension models. While not a replacement for group-based, farmer-field-schools, this model is a complement for farmers that 'graduate' from those schools but need access to continued extension and for the many 'marginal' farmers who are otherwise excluded from participating in FFS-based extension system. The community video extension model further has the potential to open a new mechanism for farmer-to-farmer extension.

#### A. SCOPE OF WORK

The consultant is to build the capacity of local partner organizations and individuals on low-cost video production as a solution to demonstrate and teach the agricultural and livestock good agricultural practices and close the gap by farmers in accessing vital information that is needed to adopt new technologies, improve farm yields, and increase household incomes.

Task 1. Provide a four-day video education workshop for local partners staff, intensively covering video production and dissemination in communities using community video approach. The consultant or consultancy firm should provide a four-day video education workshop with an accompanying curriculum for ACDI/VOCA Honduras staff and local implementing partners in Honduras. This should cover video production and community outreach, video production and dissemination in communities. The workshop should be a very community-driven process. During the workshop, the consultant should lead the creation of 3 short videos alongside ACDI/VOCA Honduras and local partners. Each participant should experience each step of the video production process and learn how to showcase the videos in the most effective way at community level. The videos should be contextually and regionally appropriate, and should include local languages/dialects, role models, testimonials, and lectures from respected community figures.

Task 2. Procure 5 video production kits to distribute to the local implementing partners to implement community video approach. The consultant will provide ACDI/VOCA Honduras, and the implementing partners the equipment necessary for the incountry workshop. The video equipment may be procured in the United States or locally in Honduras. If procured in the United States, the consultant should coordinate with ACDI/VOCA for customs clearances. An estimation of the cost per unit is in the table below. In the proposal, the offer may propose other equipment with corresponding costing and technical justification. No single item should exceed \$500 in unit cost. The equipment should be transferred to local organizations with an official letter and signature by the receiving organization with copies provided by document.

Item	Units	Est. Price	Total Est. Cost
Cordless video projector 1,000 lumens	5	\$440	\$2,200
Speakers	5	\$100	\$500
Audio Cable	5	\$6	\$30
Memory-MicroSD Card-16GB	10	\$10	\$100
Memory-SD to USB Reader	10	\$10	\$100
Video Camera with Mic input jack	5	\$250	\$3750
Microphone	5	\$40	\$200
Tripod	5	\$30	\$150
Earbuds	5	\$10	\$50

Task 3. Provide one-year remote capacity development program to provide technical and troubleshooting support to the people creating videos on the ground in Honduras. This remote capacity building program for ACDI/VOCA Honduras and

<sup>&</sup>lt;sup>1</sup> Improving Smallholder Agriculture via Video-Based Group Extension. Digital Green.

local implementing partners should include monthly working sessions with local video trainers in-country and on-call Zoom or Skype sessions with video trainers as needed for support and troubleshooting. The consultant should acquire the contracted services of local, in-country Honduras video trainers to provide additional support as needed to local partner organization video trainers in producing at least 10 videos within the first six months after the video education workshop is completed.

### B. DELIVERABLES

Deliverable	Description of deliverable	Date	Amount payable
1	Work plan, curriculum, and list of technological	December 15, 2022	35% of total
	equipment (pictures, specifications) approved by TMS.		amount
2	Report on video education workshop in Honduras,	February 15, 2023	45% of total
	including copies of all exercises and story boards, and		amount
	reception list of video equipment by the 5 recipients.		
3	Copies of 10 community-based videos published by local	August 15, 2023	10% of total
	organizations within six months of workshop		amount
4	Final report of the Capacity Development Program,	January 15, 2024	10% of total
	including recommendations for next steps.		amount
	Total		100%

## III. CONTRACT MECHANISM & TERMS OF PAYMENT

ACDI/VOCA anticipates issuing a Fixed Price type Purchase/Subcontract to an Offeror.

ACDI/VOCA will issue fixed payment(s) based on submission and ACDI/VOCA acceptance of deliverables. Once an award is issued, it will include a fixed price payment schedule with deliverables specified above. A copy of the purchase order terms, and conditions (**Appendix A**) are attached to this RFP for informational purposes.

## IV. PROPOSAL PREPARATION AND SUBMISSION REQUIREMENTS

### A. INSTRUCTIONS FOR PROPOSAL PREPARATION

The selection committee will evaluate the Offerors based upon their written technical and cost proposals. Each section will be evaluated according to the criteria for evaluations in Section V. Offerors are expected to examine the specifications and all instructions in the RFP. Failure to do so is at the Offeror's risk. Interested Offerors must provide the following:

### 1. CAPABILITY AND TECHNICAL EXPERIENCE STATEMENT

The technical proposal shall include the following information:

- a) Completed and signed technical proposal submission form found in Appendix B of this RFP.
- b) Capabilities Statement: 1 to 2-page description of relevant capacities and relevant/similar tasks performed.
- c) Project Approach & methodology: An initial proposal (no more than 3 pages) explaining how the firm intends to achieve the expectations set forth in Section II.
- d) A draft work plan with schedule for implementation of activities.

### 2. COST PROPOSAL

The economic proposal shall contain the following information:

- a) Detailed expenditure budget (using the format of **Appendix** C of this RFP).
- b) Notes to the budget detailing the origin and reasonableness of the expenses included.
- c) Documentation described in section VII letter F.

ACDI/VOCA reserves the right to request additional information to support the cost and detailed pricing.

#### B. INSTRUCTIONS FOR SUBMISSION OF PROPOSAL

- 1. Bidders must send their questions and proposals to the following email address: <a href="mailto:PropuestasTMS@acdivoca.org">PropuestasTMS@acdivoca.org</a> no later than the submission deadlines stipulated on the cover of this RFP.
- 2. When asking questions or submitting proposals, bidders must place in the subject of the email the number of this RFP and the name of the offeror.
- 3. Technical and economic proposals should be submitted in separate files and identified as such.
- Bidders will not receive compensation from ACDI/VOCA for the preparation and submission of proposals in response to this RFP.

### V. CRITERIA FOR EVALUATION

ACDI/VOCA will evaluate proposals based on a best-value determination; Offerors should submit their most competitive price proposal. Proposals will be evaluated using the following criteria:

No.	Evaluation Criteria	Points%
1	Demonstrated qualifications of proposed personnel and ability to achieve the expected results, including experience in the creation of community video-based trainings in similar contexts	30%
2	Technical approach and methodology	30%
3	Cost competitiveness and value; clarity of budget presentation including thoroughness of the justification for each cost element, cost realism	40%
	Total	100%

The evaluation committee will review the technical proposal based upon the technical criteria listed above. The cost proposals will be reviewed to ensure they are complete and free of computational errors. The committee will also assess the reasonableness of costs and the cost-effectiveness of the budget and will determine whether the costs reflect a clear understanding of project requirements. A contract will be offered to the responsible Offeror whose proposal follows the RFP instructions and is judged to be the most advantageous to ACDI/VOCA.

## VI. SOLICITATION PROCESS

Once the RFP is released, the Offerors must prepare a formal proposal to be sent to the contact person at ACDI/VOCA as indicated in Section IV (b) (1). The submitted proposals will be reviewed against the criteria for evaluation defined in Section V above and rated on their ability to satisfy the requirements stated in this RFP document. A preferred Offeror will be chosen and formally notified. A formal contract will be negotiated with the selected Offeror and, if endorsed, the Offeror will begin work on the project.

### VII. TERMS AND CONDITIONS

### A. LATE SUBMISSIONS

Proposals received after the submission deadline stated in the cover page of this RFP may not be considered. Offerors will be held responsible for ensuring their quotations are received according to the instructions stated herein. A late offer will be considered if the cause was attributable to ACDI/VOCA or its employees/agents, or if it is in the best interest of ACDI/VOCA.

### B. MODIFICATION OF RFP REQUIREMENTS

ACDI/VOCA retains the right to terminate the RFP or modify the requirements upon notification to Offerors.

#### C. WITHDRAWALS OF PROPOSALS

Proposals may be withdrawn by written notice via email at any time before award. Proposals may be withdrawn in person by an Offeror or authorized representative if the representative's identity is made known and the representative signs a receipt for the proposal before award.

### D. RIGHT OF NEGOTIATION AND ACCEPTANCE OF PROPOSAL

This RFP represents a definition of requirements and is an invitation for submission of proposals. ACDI/VOCA reserves the right to fund/award any or none of the submitted proposals. No commitment is made, either expressed or implied, to compensate Offerors for costs incurred in the preparation and submission of their proposal.

ACDI/VOCA may reject any proposal that is nonresponsive. A responsive proposal is one that complies with all terms and conditions of the RFP. A proposal must be complete, signed by an authorized signatory, and delivered no later than the submission time and date indicated on the cover sheet of this RFP. ACDI/VOCA may reserve the right to waive any minor discrepancies in a proposal.

ACDI/VOCA reserves the right to issue an award based on the initial evaluation of proposals without discussion. ACDI/VOCA also reserves the right to enter into best and final negotiations with any responsive Offerors for all or part of the proposed scope.

### E. VALIDITY OF PROPOSAL

Proposals submitted shall remain open for acceptance for 60 days from the last date specified for receipt of proposals. This includes, but is not limited to, pricing, terms and conditions, service levels, and all other information. If your organization is awarded the contract, all information in the RFP and negotiation process is contractually binding.

#### F. MINIMUM OFFEROR QUALIFICATIONS

Offerors submitting proposals must (1) be officially licensed to do such business in *United States*, (2) be able to receive USAID funds and (3) not have been identified as a terrorist. In addition, Offeror may be required to provide the following information:

- Documentation to verify licensure (e.g., tax id, registration certificate, etc.)
- Form W-9
- A Unique Entity Identifier (UEI)
- Certificate of Insurance according to the General Business Terms and Conditions listed in Appendix A
- Demonstration of adequate management and financial resources to perform the contract
- Satisfactory records of performance history, integrity and business ethics

#### G. INTELLECTUAL PROPERTY RIGHTS

All tangible or intangible property created or acquired under this contract shall be the exclusive property of ACDI/VOCA and the donor. The term "property" includes all data and reports associated with this engagement. Reference is made to Sections 12 and 13 in the business terms and conditions attached in **Appendix A**.

#### VIII. ATTACHMENTS

Appendix A: Purchase Order General Terms and Conditions

Appendix B: Technical Proposal Submission Sheet

Appendix C: Sample Budget Format

### APPENDIX A. PURCHASE ORDER GENERAL TERMS AND CONDITIONS

### GENERAL BUSINESS TERMS AND CONDITIONS

\*\*These Terms and Conditions apply to all Purchase Orders\*\*

- 1. Assignment. Vendor shall not assign, subcontract or transfer all or any portion this Purchase Order or any of its obligations without the express, prior written permission of ACDI/VOCA.
- 2. Proprietary Information & Confidentiality. Vendor shall consider all data, documentation, drawings, specifications software and other information furnished by ACDI/VOCA to be confidential and proprietary and shall not disclose any such information to any other person, or use such information itself for any purpose other than that for which it was intended in completing this order, unless Vendor obtains written permission from ACDI/VOCA to do so. Vendor agrees to execute ACDI/VOCA's standard Non-Disclosure Agreement upon request.
- 3. Terms of Payment. Subject to any superseding terms on the face hereof, Vendor shall mail the invoice to the address listed in Box 6 of the Purchase Order and be paid upon completion/acceptance of the required supplies/services. (A) TIMING OF PAYMENTS. Vendor shall be paid, in the currency on the face of this Purchase Order, within thirty (30) days after ACDI/VOCA's receipt of an acceptable invoice and ACDI/VOCA's acceptance of the completed products/services in accordance with (B) "Inspection and Acceptance" below, together with any required documents, ACDI/VOCA is under no obligation to pay Vendor's invoices received later than 90 days after acceptance. Payment of Vendor invoices by ACDI/VOCA shall not constitute final approval of the invoices. All charges invoiced by Vendor may remain subject to ACDI/VOCA and/or government/Client audit and subsequent adjustment. Vendor agrees to reimburse ACDI/VOCA for any costs disallowed by Client. (B) INSPECTION & ACCEPTANCE. (1) Vendor shall work within professional standards covering the work and shall make such inspections as are deemed necessary to insure Vendor compliance. (2) All deliveries shall be subject to final inspection by ACDI/VOCA. If deliverables or a service performed by Vendor is found to be defective, Vendor shall be given the opportunity to correct any deficiencies within a reasonable period of time, not more than 10 days. If correction of such work is impracticable, Vendor shall bear all risk after notice of rejection and shall promptly make all necessary replacements at its own expense, if so requested by ACDI/VOCA. Vendor shall provide immediate notice to ACDI/VOCA of any potential failure on the part of its suppliers to provide supplies/services required. Vendor is responsible for any deficiency on the part of its suppliers. Vendor shall be responsible for any costs of reprocurement as may be necessary for ACDI/VOCA to secure the supplies/services as a result of Vendor's inability to perform that exceed the agreed upon price herein. (C) LATE DELIVERIES. In addition to any remedies available to it in the event of late delivery, ACDI/VOCA may deduct 1% of the amount invoiced for such delivery for each day said delivery was late. This will not exceed 10% of the total value of the Purchase Order.
- <u>4. Performance</u>. All services are to be performed to the satisfaction of ACDI/VOCA. If stated in the scope of work, time is of the essence with respect to the performance. ACDI/VOCA shall not be billed at prices higher than those stated in this Purchase Order. ACDI/VOCA shall have no obligation to pay Vendor more than the fixed price or ceiling price stated on the face of this Purchase Order.
- <u>5. Title and Risk of Loss</u>. Title to and risk of loss of, each product and/or service to be delivered/provided shall, unless otherwise provided herein, pass from Vendor to ACDI/VOCA upon acceptance of such product/service by ACDI/VOCA.
- 6. Force Majeure. Any non-performance or delay in performance of any obligation of either party under this Purchase Order may be excused to the extent such failure or non-performance is caused by an event or condition beyond the reasonable control of the non-performing party, and which, by the exercise of due diligence, could not be avoided or overcome ("Force Majeure"). However, in no event will any non-performance or delay in performance of any of Vendor's suppliers or any labor disruption affecting Vendor specifically, and not Vendor's industry generally, constitute Force Majeure for Vendor. If Vendor is affected by Force Majeure, it will (i) promptly provide notice to ACDI/VOCA, explaining the particulars and the expected duration of the Force Majeure and (ii) use its best efforts to remedy the interruption or delay if it is reasonably capable of being remedied, and to mitigate the adverse effects of such interruption or delay on ACDI/VOCA, including sourcing substitute providers of services from the market, at Vendor's expense, in order to meet ACDI/VOCA's required completion dates.
- 7. Warranty. Vendor warrants all supplies/services to be free from all material defects and expressly represents that all such required supplies/services are capable of providing/performing the function service for which they were intended. Vendor agrees to pass on all manufacturers' warranties to ACDI/VOCA. To the extent that ACDI/VOCA is held financially responsible for any deficiencies in the services performed by the Vendor, the Vendor agrees to cure such deficiencies at the sole cost to the Vendor. Vendor agrees to deliver/provide the products/services which are the subject-matter of this Purchase Order to ACDI/VOCA free and clear of all liens, claims, and encumbrances. Vendor represents and warrants to ACDI/VOCA that: (i) it has no conflict of interest with respect to the Services to be performed for ACDI/VOCA under this Purchase Order; (ii) it has not entered into any agreement, or executed any document, with any individual or other organization that will prevent it from: (a) disclosing and assigning intellectual property in work product exclusively to ACDI/VOCA; and (b) performing any other obligation under this Purchase Order; (iii) it will not enter into any such agreement, or execute any documents, which will create a conflict of interest or which will prevent it from freely performing any obligation under this Purchase Order; and (iv) it will not knowingly incorporate confidential information of any person or entity not a party to this Purchase Order into any materials furnished to ACDI/VOCA without prior written notice to ACDI/VOCA. Vendor further represents and warrants to ACDI/VOCA as follows: (i) no kickback, bribe, gratuity or transfer of anything of value was offered, agreed to, or made, nor shall be made, to or for the benefit of any employee or representative of ACDI/VOCA in return for or in connection with the award of this Purchase Order; (ii) the Vendor has not engaged in bidrigging or other collusive agreements or behavior with any actual or potential competitor for this Purchase Order o

behavior could have had the effect of lessening competition for the award of this Purchase Order or of raising the price of the Deliverables or the Services procured; and (iii) all statements of material fact contained in any proposal, response, certification, or questionnaire submitted by Vendor or any of its representatives in connection with the solicitation, award or negotiation of this Purchase Order were true and complete when made.

- 8. Compliance with Law. Vendor's performance of work and all products to be delivered shall be in accordance with any and all applicable regulations: executive orders, Federal, State, municipal, local and host country laws and ordinances, and rules, orders, requirements and regulations. Such Federal laws shall include, but not be limited to, the Fair Labor Standards Act of 1938 as amended, E.O. 11246, "Equal Opportunity," as amended by E.O. 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and as supplemented by regulations at 41 CFR Chapter 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor", the Copeland "Anti-Kickback" Act (18USC874 and 40USC276c and 18USC874 as supplemented by Department of Labor regulations at 29CFRpart 3, the Davis-Bacon Act, as amended (40USC276a-a7) and as supplemented by Department of Labor at 29CFRpart 5, the Contract Work Hours and Safety Standards Act (40USC327-333), and the Byrd Anti-Lobbying Amendment (31USC1352). Unless otherwise agreed, governing law shall be that of the District of Columbia.
- 9. Suspension and Termination. ACDI/VOCA shall retain the right to direct Vendor to stop work ("Suspension") at any time. Such direction must be in writing and shall be effective for a period of no more than 30 days after which time Vendor may continue work absent direction to do so or a notice of termination at their own risk. Under no circumstances shall Vendor receive more than the original value of this Purchase Order. "Termination": ACDI/VOCA reserves the right to terminate this Purchase Order when: 1. deemed in the best interests of its client; or 2. if the Vendor defaults in performing this Purchase Order and fails to cure the default within 10 days after receiving a notice specifying the default. ACDI/VOCA shall be liable only for payment under the payment provisions of this Purchase Order for services/deliverables completed and accepted before the effective date of termination. Payments for partial deliverables shall not be made unless explicitly authorized by ACDI/VOCA in the Termination Letter. This paragraph shall not limit any legal rights to cancel this Purchase Order without further liability for articles not accepted by ACDI/VOCA. This Purchase Order may be terminated at any time in the event Vendor commits an act of bankruptcy, files or has filed against the petition of bankruptcy or insolvency or suffers any receivership or other similar petition to be filed for or against it, or is subject to any Suspension/Debarment or other action by the USG. Vendor may be liable to reimburse ACDI/VOCA should ACDI/VOCA incur any additional costs as a direct result of such default termination.
- 10. Insurance & Work on ACDI/VOCA's or ACDI/VOCA Client Premises. Vendor agrees to maintain the adequate insurance coverage against claims arising from injuries sustained by Vendor on ACDI/VOCA's facilities and agrees to be liable for all damages & claims arising against ACDI/VOCA for which the Vendor is responsible. Vendor will maintain a comprehensive general liability insurance policy in the amount of at least \$500,000 per occurrence or the standard, local business practice. Purchase Orders which require performance outside the United States shall contain a provision requiring Worker's Compensation Insurance. The Vendor should refer questions on this subject to the ACDI/VOCA representative named above in Block 6.
- 11. Independent Relationship. Vendor agrees that its relationship with ACDI/VOCA is that of an independent contractor and nothing in this Purchase Order shall be construed as creating any other relationship. As such, Vendor shall comply with all applicable laws and assume all risks incident to its status as an independent contractor. This includes, but is not limited to: compliance with all applicable laws, responsibility for all applicable taxes including VAT, income taxes, social security payments and other such taxes that might occur, licenses, fees, insurance, etc. Neither the vendor nor anyone employed by it shall be, represent, act or be deemed to be an agent, representative or employee of ACDI/VOCA.
- 12. Rights in Intellectual Property. Vendor acknowledges that all Deliverables and work product produced by Vendor, whether alone or jointly with others, in connection with or pursuant to the Vendor's performance under this Purchase Order shall be the sole and exclusive property of ACDI/VOCA. This includes all writings, books, articles, computer programs, databases, source and object codes, and other material of any nature whatsoever, including trademarks, trade names, and logos, that is subject to copyright protection and reduced to tangible form in whole or in part by Vendor in the course of Vendor's service to ACDI/VOCA shall be considered a work made for hire, or otherwise ACDI/VOCA property. Vendor hereby assigns and agrees to assign to ACDI/VOCA all of its respective rights, title and interest in such Deliverables and work product, including without limitation all patents and patent rights and all applications for registration of the same, and, upon being reduced to a tangible form, all copyrights therein. To the greatest extent permissible under U.S. copyright laws, each copyrightable element of the property and work product first produced shall be a "work made for hire" in favor of ACDI/VOCA. For items and material of Vendor existing prior to or produced outside this Purchase Order, and incorporated into Deliverables or work product delivered or produced pursuant to this Purchase Order, Vendor hereby grants and agrees to grant to ACDI/VOCA an irrevocable, non-exclusive, fully transferable and sublicensable, royalty-free license to make, use, sell, copy, publish, perform, display, and prepare derivative works from such items and material in connection with ACDI/VOCA's beneficial use, enjoyment and disposition of such property and work product. Vendor agrees to execute such documents of assignment or take such other action as ACDI/VOCA may reasonably request to evidence, perfect or effect the transfer, recordation or protection of rights assigned or licensed.
- 13. Rights in Data. The Vendor understands and agrees that ACDI/VOCA may itself and permit others, including government agencies of the United States and other foreign governments, to reproduce any provided publications and materials through but not limited to the publication, broadcast, translation, creation of other versions, quotations there from, and otherwise utilize the work and material of this Purchase Order.
- 14. Indemnification. The Vendor shall indemnify, and hold harmless each of ACDI/VOCA and its directors, officers, employees and agents from and against all claims, liabilities, losses, suits, costs, damages, and expenses, including reasonable attorneys' fees and litigation expenses,

that ACDI/VOCA may sustain by reason of Vendor's negligent or unlawful actions in connection with its performance under this Purchase Order, or a breach of any of Vendor's warranties contained herein.

- 15. Claims and Disputes. In the event of any dispute, a claim by the Vendor must be made in writing and submitted to the ACDI/VOCA Vice President of Quality and Compliance for a written decision. A claim by the Vendor is subject to a written decision by the Vice President of Contracts and Grants, who shall render a decision within 60 days of receipt of the Vendor's claim. If an equitable resolution cannot be resolved, both Parties agree to settlement by arbitration in accordance with the regulations of the American Arbitration Association in the District of Columbia, USA. The non-prevailing Party (as determined by the arbitrator) in the arbitration shall pay all of the associated costs, expenses and attorney's fees in connection with the arbitration and the cost of the arbitrator and any accountants or advisors which the Parties agree to employ for the benefit of the arbitrator. The Subcontractor will proceed with performance of this Purchase Order pending final resolution of any claim.
- 16. Changes. ACDI/VOCA may with the consent of the Subcontractor make changes, revisions, additions, or deletions (collectively hereinafter called "changes") in the Subcontract scope of services. ACDI/VOCA may make unilateral changes, with prior written notice to the Subcontractor, to this Purchase Order by written order issued by ACDI/VOCA where required in writing by the Client. If any change causes an increase or decrease in the Subcontractor's cost of, or the time required for, the performance of any part of the Work, whether or not changed by any such change authorization, ACDI/VOCA shall make an equitable adjustment and modify in writing the Subcontract as applicable. Any claim by Subcontractor for an adjustment under this paragraph must be asserted in writing, fully supported by factual information, to ACDI/VOCA's Prime Contracting Officer or designee within thirty (30) calendar days from the date of receipt by Subcontractor of the written change authorization from ACDI/VOCA or within such extension of that 30-day period as ACDI/VOCA, in its sole discretion, may grant in writing at Subcontractor's request prior to expiration of said period. The Subcontractor will not proceed with any changes unless notified to proceed in writing by the Prime Contracting Officer.
- 17. Certifications. Vendor certifies by acceptance of this agreement that (i) neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any U.S. Federal Government department of agency; (ii) neither it nor its principals have been convicted of a narcotics offense or have been engaged in drug trafficking as defined in 22 CFR Part 140; (iii) neither it nor its principals are designated affiliates as "specially designated nationals" by the Office of Foreign Asset Control of the U.S. Department of Treasury or UN Security Council Committee 1267 sanctions list; (iv) neither it nor its principals have been indicted or convicted on charges of terrorism or of providing support to terrorists; (v) Vendor agrees and certifies to take all necessary actions to comply with Executive Order No. 13244 on Terrorist Financing; blocking and prohibiting transactions with persons who commit, threaten to commit, or support terrorism. Note: Vendor is required to obtain the updated lists at the time of procurement of goods or services. The updated lists are available at: www.sam.gov; http://www.treasury.gov/resource-center/sanctions/SDN-<u>List/Pages/default.aspx</u>; and <a href="http://www.un.org/sc/committees/1267/aq\_sanctions\_list.shtml">http://www.un.org/sc/committees/1267/aq\_sanctions\_list.shtml</a>; (vi) neither it nor its principals have been indicted or convicted for violating the Trafficking in Persons Policy; (vii) Vendor may not charge under this Purchase Order any item which has a source/origin from any restricted countries or prohibited sources, as designated by the U.S. State Department. Further, ACDI/VOCA shall not issue purchase orders to entities with a source or nationality of: Cuba, Iran, Libya, North Korea and Syria; and (viii) Vendor warrants that no offer, payment, consideration, or benefit of any kind, which constitutes an illegal or corrupt practice, has been made or shall be made, either directly or indirectly, as an inducement or reward for the award of this Purchase Order. Any such practice will be grounds for terminating or rescinding the award of this Purchase Order, in addition to any other remedies that may be available to ACDI/VOCA in such event. Violation of any of these certifications is considered a material defect and will lead to the termination of this Purchase Order.
- 18. Severability. If any provision of this Purchase Order is held to be invalid or unenforceable for any reason, the remaining provisions may continue in full force at the discretion of ACDI/VOCA without being impaired or invalidated in any way. The invalid provision will be replaced with a valid provision which most closely approximates the intent and economic effect of the invalid provision.
- 19. Order of Precedence. The rights and obligations of both Parties shall be subject to and governed by the following documents in order listed: (a) the cover page of this Purchase Order; (b) the Business Terms and Conditions of this Purchase Order; (c) any Attachments to this Purchase Order; (d) the Client award noted at Block 9; (e) the Federal Terms and Conditions of this Purchase Order. Any conflict occurring among these documents will be resolved in the stated order of precedence.
- 20. Compliance with Foreign Corrupt Practices Act. By accepting and implementing the terms of this agreement with ACDI/VOCA the awardee and/or contractor certifies that neither it, nor any of its affiliates, partners, owners, officers, directors, employees, and agents have paid, offered, promised to pay or authorized payment of, and will not pay, offer, promise to pay, or authorize payment of, directly or indirectly, any monies or anything of value to any government official, government employee, political party, or candidate for political office for the purpose of influencing any act or decision of such person or of the government for the benefit of ACDI/VOCA or the programs it implements. Further, the awardee and/or contractor agrees to report any suspected improper payment or activity to the ACDI/VOCA Chief of Party or through the ACDI/VOCA Ethics Hotline https://secure.ethicspoint.com/domain/media/en/gui/26304/index.html

THE FOLLOWING CLAUSE APPLIES ONLY TO PURCHASE ORDERS IN WHICH WORK WILL BE PERFORMED IN WHOLE OR PART IN THE U.S.

21. <u>Anti-discrimination.</u> Veterans Rule: "This contractor and subcontractor shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans."

Disability Rule: "This contractor and subcontractor shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities."

## THIS CLAUSE APPLIES TO PURCHASE ORDERS THAT EXCEED \$150,000

<u>22. Access to Records.</u> If this Purchase Order is a negotiated Purchase Order, ACDI/VOCA, US government donor agency, the Comptroller General of the United States, or any of their duly authorized representatives, shall have access to any records of the contractor which are directly pertinent to this Purchase Order for the purpose of an audit or examination.

### FEDERAL TERMS AND CONDITIONS

This agreement is issued under a U.S. Government Prime Contract. Applicable clauses set forth below are incorporated by reference into this agreement with the same force and effect as if they were set forth in full. A full copy of each clause may be obtained from the ACDI/VOCA Compliance Department. The term FAR means Federal Acquisition Regulation, effective as of January 1, 2014. The terms, "Contractor," "Government" and "Contracting Officer" as used in these clauses shall refer to the Vendor, ACDI/VOCA, and the ACDI/VOCA Compliance Administrator, respectively. This agreement is between Vendor and ACDI/VOCA only and shall not be construed in any way to create a contractual relationship between Vendor and the U.S. Government. The Vendor shall not appeal directly to the U.S. Government without the written consent/concurrence of the ACDI/VOCA Contract Administrator.

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Child Labor- Cooperation With Authorities and Remedies  Walsh-Healy Act Prohibition of Segregated Facilities Affirmative Action Compliance Equal Opportunity Equal Opportunity for Special Disabled Veterans and Veterans of the Vietnam Era and Other Eligible Veterans (for POs over \$100,000 only)  Affirmative Action for Workers With Disabilities Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Exployment Reports on Disabled Veterans and Veterans of the Vietnam Era  THESE CLAUSES APPLY TO CONTRACTS FOR SERVICES  CLAUSE TITLE Service Contract Act Changes – Fixed Price Services, Alternate II Changes – Time & Materials/Labor Hours  Damage (applies only to POS for transportation services)  Contract Not Affected By Oral Agreement 52.247- Contract Not Affected By Oral Agreement 52.247- Freference for Privately Owned U.SFlag Commercial 52.247- Termination For Convenience of the Government (Fixed Price) Termination (Cost Reimbursement) (for any cost reimbursable elements  52.247- Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination of Services – Fixed Price  Inspection – Time & Materials/Labor Hours  52.247-  FAR CITE Inspection – Time & Materials/Labor Hours  52.246-  The Contract Not Affected By Oral Agreement  52.247-  Termination For Convenience of the Government (Fixed Price)  Terminatio		52 215-8		52.246-2
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Prohibition of Segregated Facilities  Affirmative Action Compliance Equal Opportunity  52.222-20  Equal Opportunity for Special Disabled Veterans and Veterans of the Vietnam Era and Other Eligible Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  THESE CLAUSES APPLY TO CONTRACTS FOR SERVICES  CLAUSE TITLE  Service Contract Act  Changes – Fixed Price Services, Alternate II  Changes – Time & Materials/Labor Hours  Fireference for Privately Owned U.SFlag Commercial  52.222-25  52.222-26  Termination For Convenience of the Government (Fixed Price)  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination of Convenience of the Government (Fixed Price)  Termination of Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination of Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination for Workers With Disabilities  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  52.222-35  THESE CLAUSES APPLY TO CONTRACTS FOR SERVICES  CLAUSE TITLE  Inspection of Services – Fixed Price  Inspection – Time & Materials/Labor Hours  52.246-  52.247-  52.247-  52.247-  52.247-  52.247-  52.247-  52.249-  Termination For Convenience of the Government (Fixed Price)  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination For Convenience of the Government (Fixed Price)  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination For Convenience of the Government (Fixed Price)  Termination (Cost Reimbursement) (For any cost reimbursement) (For any cost reimbursable elements  52.249-  Termination For Convenience of the Government (Fixed Price)  Termination For Convenience of the Government (Fixed Price)  Termination For Convenience of the Government (Fixed Price)	•			
Affirmative Action Compliance Equal Opportunity  Equal Opportunity for Special Disabled Veterans and Veterans of the Vietnam Era and Other Eligible Veterans of the Vietnam Era and Other Eligible Veterans of the Vietnam Era and Other Eligible Veterans of the Vietnam Era Sz. 222-25  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Engloyment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  Employment Reports on Disabled Veterans o	•		-	
Equal Opportunity for Special Disabled Veterans and Veterans of the Vietnam Era and Other Eligible Veterans of the Vietnam Era of				
Equal Opportunity for Special Disabled Veterans and Veterans of the Vietnam Era and Other Eligible Veterans (for POs over \$100,000 only)  Affirmative Action for Workers With Disabilities  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  THESE CLAUSES APPLY TO CONTRACTS FOR SERVICES  CLAUSE TITLE  Service Contract Act  Changes – Fixed Price Services, Alternate II  Changes – Time & Materials/Labor Hours  Price)  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.222-35  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  Termination (Cost Reimbursement) (for any cost reimbursable elements	7 Timmative Action Compliance Equal Opportunity			
Veterans of the Vietnam Era and Other Eligible Veterans (for POs over \$100,000 only)  Affirmative Action for Workers With Disabilities  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  52.222-36  THESE CLAUSES APPLY TO CONTRACTS FOR SERVICES  CLAUSE TITLE  Service Contract Act  Changes – Fixed Price Services, Alternate II  Changes – Time & Materials/Labor Hours  Termination (Cost Reimbursement) (for any cost reimbursable elements  52.249-  52.222-36  52.222-37  TERMINITIEN OF AR CITE  Inspection of Services – Fixed Price Inspection – Time & Materials/Labor Hours  52.246-  52.246-  52.246-	Equal Opportunity for Special Disabled Veterans and			52.249-2
Affirmative Action for Workers With Disabilities  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  THESE CLAUSES APPLY TO CONTRACTS FOR SERVICES  CLAUSE TITLE Service Contract Act Changes – Fixed Price Services, Alternate II Changes – Time & Materials/Labor Hours  52.222-35  52.222-36  52.222-37  FAR CLAUSE TITLE Inspection of Services – Fixed Price Inspection – Time & Materials/Labor Hours  52.246-  52.246-		32.222-20		
Affirmative Action for Workers With Disabilities  Employment Reports on Disabled Veterans and Veterans of the Vietnam Era  THESE CLAUSES APPLY TO CONTRACTS FOR SERVICES  CLAUSE TITLE Service Contract Act Changes – Fixed Price Services, Alternate II Changes – Time & Materials/Labor Hours  Affirmative Action for Workers With Disabilities  52.222-36 52.222-37  CLAUSE TITLE Inspection of Services – Fixed Price Inspection – Time & Materials/Labor Hours  52.246- 52.246-	(for POs over \$100,000 only)	52 222-35	reimbursable elements	52.249-6
of the Vietnam Era  52.222-37  THESE CLAUSES APPLY TO CONTRACTS FOR SERVICES  CLAUSE TITLE Service Contract Act Changes – Fixed Price Services, Alternate II Changes – Time & Materials/Labor Hours  CLAUSE TITLE Inspection of Services – Fixed Price Inspection – Time & Materials/Labor Hours  52.243-1  HBCU and Minority Institution Representations	Affirmative Action for Workers With Disabilities	32.222-33		
THESE CLAUSES APPLY TO CONTRACTS FOR SERVICES  CLAUSE TITLE Service Contract Act Changes – Fixed Price Services, Alternate II Changes – Time & Materials/Labor Hours  52.222-41 Changes – Time & Materials/Labor Hours  52.243-1  52.243-1  52.222-37  CLAUSE TITLE Inspection of Services – Fixed Price Inspection – Time & Materials/Labor Hours 52.246- 52.246-	Employment Reports on Disabled Veterans and Veterans	52 222-36		
THESE CLAUSES APPLY TO CONTRACTS FOR SERVICES  CLAUSE TITLE Service Contract Act Changes – Fixed Price Services, Alternate II Changes – Time & Materials/Labor Hours	of the Vietnam Era			
CLAUSE TITLE       FAR CITE       CLAUSE TITLE       FAR CITE         Service Contract Act       Inspection of Services – Fixed Price       CITE         Changes – Fixed Price Services, Alternate II       52.222-41       Inspection – Time & Materials/Labor Hours       52.246-         Changes – Time & Materials/Labor Hours       52.243-1       HBCU and Minority Institution Representations       52.246-				
Service Contract Act CITE Inspection of Services – Fixed Price Changes – Fixed Price Services, Alternate II Changes – Time & Materials/Labor Hours  CITE Inspection of Services – Fixed Price Inspection – Time & Materials/Labor Hours  52.243-1 HBCU and Minority Institution Representations  CITE 52.246-			T	<del></del>
Changes – Fixed Price Services, Alternate II  Changes – Time & Materials/Labor Hours  52.222-41  Inspection of Services – Fixed Price  Inspection of Services – Fixed Price  Inspection of Services – Fixed Price  52.246-  52.243-1  HBCU and Minority Institution Representations				
Changes – Fixed Price Services, Alternate ii  Changes – Time & Materials/Labor Hours  52.243-1  HBCU and Minority Institution Representations				
Changes – Time & Materials/Labor Hours HBCO and Minority Institution Representations	Changes – Fixed Price Services, Alternate II		Inspection – Time & Materials/Labor Hours	
	Changes – Time & Materials/Labor Hours	52.243-1	HBCU and Minority Institution Representations	52.246-6

CLAUSE TITLE	FAR	CLAUSE TITLE	FAR
Certificate of Independent Price Determination	CITE	Payment for Overtime Premiums	CITE
Gratuities	52.203-2	Drug-Free Workplace	52.222-2
Cancellation, Rescission, and Recovery of Funds for	52.203-3	Authorization and Consent	52.223-6
Illegal or Improper Activities	52.203-8	Notice and Assistance Regarding Patent & Copyright	52.227-1
Price or Fee Adjustment for Illegal or Improper Activity		Infringement	52.227-2
Certification and Disclosure Regarding Payment to	52.203-10	Federal, State, and Local Taxes	
Influence Certain Federal Transactions	52.203-11	Federal, State, and Local Taxes	52.229-3
Limitation on Payments to Influence Certain Federal		Interest	52.229-6
Transactions	52.203-12	Stop-Work Order	52.232-17
Printed or Copied Double-Sided on Recycled Paper		Competition in Subcontracting	52.242-15
Certification Regarding Debarment, Suspension, Proposed	52.204-4	Contractor Inspection Requirements	52.244-5
Debarment, and Other Responsibility Matters	52.209-5	Limitation of Liability	52.246-1
Responsibility Matters		Limitation of Liability – Services	52.246-23
Updates of Information Regarding Responsibility Matters	52.209-7	Termination of Convenience for the Government (Fixed	52.246-25
Audit and Records – Negotiation	52.209-9	Price-SF)	52.249-1
Integrity of Unit Prices	52.215-2	Default (Fixed-Price Supply and Service)	
Price Re-determination – Retroactive	52.215-14		52.249-8
	52.216-6		
THESE CLAUSES APPLY TO USAID CONTRACTS			
CLAUSE TITLE	AIDAR	CLAUSE TITLE	AIDAR
Organizational Conflicts of Interest After Award	CITE	Marking	CITE
Language and Measurement	752.209-71	Family Planning and Population Assistance Activities	752.7009
Source, Origin and Nationality (See AAPD 12-03)	752.211-70	Health and Accident Insurance for AID Participant	752.7016
Local Procurement	752.225-70	Trainees	752.7018
Insurance – Liability to Third Persons	752.225-71	Conflicts Between Contract and Catalog	
Salary Supplements for Host Government Employees	752.228-07	Required Visa Form for AID Participants	752.7022
Government Property – USAID Reporting Requirements	752.231-71	Approvals	752.7023
Title To and Care of Property	752.245-70	Personnel	752.7025
	752.245-71	Acknowledgement and Disclaimer	752,7027
		Public Notices	752.7034
			752.7035

## APPENDIX B. TECHNICAL PROPOSAL SUBMISSION SHEET

Authorized for and on behalf of:

Company: Address:

**DUNS No.:** 

Complete this form with all the requested details and submit it as the first page of your technical proposal, with the documents requested
above attached. Ensure that your proposal is authorized in the signature block below. A signature and authorization on this form will confirm
that the terms and conditions of this RFP prevail over any attachments. If your proposal is not authorized, it may be rejected.)

	Date of Technical Pro	pposal:		
	RFP Number:			
	RFP Title:			
Proposal referenced above	e. We confirm that we are	eligible to participate in p	cordance with the terms and condition ublic procurement and meet the eligibund date of the submission deadline.	
TYPE OF BUSINESS	/INSTITUTION (CHE	CK ALL THAT APPLY	)	
Offeror certifies	that it is:	Owned/Operated □ Go	vernment Owned/Operated	
(If Non U.S. Ow	ned/Operated is selected,	continue to Anti-Terrorism	n Certification)	
OR FOR US OR	RGANIZATIONS ONLY:			
	□ Nonprofit	☐ For-Profit	☐ Government Owned/Operated	
	☐ Large Business	☐ Small Business	☐ College or University	
	☐ Women Owned	☐ Small and Disadvan	taged Business	
ANTI-TERRORISM C	CERTIFICATION			
that it does not and will no	ot knowingly provide, ma	terial support or resources	previous 10 years, and will take all reat to any individual or entity that commit pred to commit, facilitated, or participated.	its, attempts to commit,
	sanctions committee esta	blished under UNSC Reso	ided Party List: <a href="www.epls.gov">www.epls.gov</a> or 2) the lution 1267 (1999) (the "1267 Comm	
		on behalf of the company uding attachments from A	listed below and to bind the company CDI/VOCA.	to all conditions and
Proposal Authorized By	:			
Signature:		Na	ne:	
Position:		Dat	e:	

(DD/MM/YY)

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Business Registration No.

# APPENDIX C. SAMPLE BUDGET FORMAT

ITEMS	UNIT OF MEASUREMENT	QUANTITY	UNIT COST	TOTAL COST	NOTES TO THE BUDGET
SALARIES - DIRECT LABOR					
		0	\$ -	\$ -	
		0	\$ -	\$ -	
TOTAL SALARIES				\$ -	
FRINGE BENEFITS					
		0	\$ -	\$ -	
		0	\$ -	\$ -	
TOTAL FRINGE BENEFITS				\$ -	
CONSULTANTS					
		0	\$ -	\$ -	
		0	\$ -	\$ -	
TOTAL CONSULTANTS				\$ -	
TRAVEL, TRANSPORTATION, AND PER DIEM					
		0	\$ -	\$ -	
		0	\$ -	\$ -	
TOTAL TRAVEL, TRANSPORTATION, AND PER DIEM				\$ -	
OTHER DIRECT COSTS					
		0	\$ -	\$ -	
		0	\$ -	\$ -	
TOTAL OTHER DIRECT COSTS				\$ -	
TOTAL DIRECT COSTS				\$ -	
INDIRECT COSTS					
		0	\$ -	\$ -	
		0	\$ -	\$ -	
TOTAL INDIRECT COSTS				\$ -	
TOTAL ESTIMATED COST				\$ -	
FIXED FEE/PROFIT			\$ -	\$ -	
GRAND TOTAL				\$ -	